



Namibia Institute of Pathology Limited
CLARIFICATION NO.: 02

PROCUREMENT TITLE: Provision of Consultancy Services: Occupational Medical Services for Namibia Institute of Pathology Limited
 (NIP) for a period of Five (5) years

CLARIFICATION QUESTIONS AND ANSWERS – Procurement Reference No: SC/RP/NIP-3/2024

Please find in the below table feedback to clarifications sought from bidder(s):

ITEM	ITEM	COMMENTS/ RESPONSE
1.	<p>Subject: Clarification on the Requirement for a PhD Qualification In Occupational Health</p> <p>We would like to request for a clarification regarding the requirement for a PhD qualification in Occupational Health as outlined in the tender SC/RP /NIP-3 /2024, While a PhD in Occupational Health is an esteemed academic qualification, it is important to note that most PhD holders tend to focus on research and academia rather than active practice in occupational health settings.</p> <p>In line with industry standards, the typical requirement for professionals in the field of occupational health is a medical doctor [MD] with a recognized specialization in occupational medicine or public</p>	<p>Feedback: 23 October 2024</p> <p>AMANDMENTS TO THE BIDDING DOCUMENT AS PER ADDENDUM 01</p> <p>3) Qualifications of key personnel to work on the project (Lead consultant): [/30 points] At least a Bachelor of Medicine or Post graduate qualification in occupational medicine (attach certified copies of the qualifications and the Curriculum Vitae of the persons attached to the project).</p> <ul style="list-style-type: none"> • Master's Degree in Medicine with a Post Graduate qualification in Occupational Medicine (certified copy attached). <p>[30 points]</p> <ul style="list-style-type: none"> • Bachelor of Medicine with Post graduate qualification in Occupational Medicine (certified copy attached). <p>[20 points]</p>

<p>health, coupled with substantial practical experience. A more appropriate qualification for professionals delivering occupational health services would be:</p> <p>A medical doctor [MD] with certificate in occupational Medicine, Public Health, or a related field, and at least [3] years of experience in the field of occupational health.</p> <p>This qualification, combined with practical experience, ensures that the individual has both the medical expertise and the real-world experience necessary to address the complex health challenges that arise in workplace environments, conduct medical surveillance, and provide preventive measures for occupational risks.</p> <p>The allocation of 30 points for these requirements should rather be assigned to the Medical Doctor.</p> <p>We believe this adjustment to the requirement would be more aligned with the needs of the industry and the objectives of this project.</p>	<ul style="list-style-type: none"> • Master Degree of Medicine or a Bachelor Degree of Medicine Only (certified copy attached). <p>[10 points]</p> <ul style="list-style-type: none"> • -Qualification below bachelor's degree. <p>[Disqualified]</p>
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Yours sincerely



PETRUS NIINKOTI
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NAMIBIA INSTITUTE OF PATHOLOGY LIMITED (NIP)